

| School of Global Policy & Strategy                            |                      |
|---------------------------------------------------------------|----------------------|
| Review Action                                                 | Due to Dean's Office |
| First Deferral- Dean's Authority                              | 10/10/25             |
| First Deferral- EVC Authority                                 | 10/10/25             |
| Second Consecutive Deferral-EVC Authority                     | 10/10/25             |
| Consecutive no-change actions requiring campus review         | 11/1/25              |
| Actions for non-salaried appointees requiring campus review   | 11/1/25              |
| Contested no-change actions                                   | 11/1/25              |
| Appraisals                                                    | 11/1/25              |
| Reappointments/merit actions requiring campus review          | 11/1/25              |
| Advancements within Above Scale                               | 11/1/25              |
| Accelerated merit advancements                                | 12/13/25             |
| Accelerated advancements within Above Scale                   | 12/13/25             |
| New bonus off-scale salary components proposed by Departments | 12/13/25             |
| Contested merit actions                                       | 12/13/25             |
| Termination decisions                                         | 12/13/25             |
| Promotions (career review)                                    | 1/17/26              |
| Promotions (to tenure)                                        | 1/17/26              |
| Advancements to/through Step VI (career review)               | 1/17/26              |
| Advancements to Above Scale (career review)                   | 1/17/26              |
| Advancement to Above Scale (Continuous Merit - AC/AA)         | 1/17/26              |
| Advancement to Above Scale (Continuous Accel Merit - AC/AA)   | 1/17/26              |
| Reconsiderations of termination decisions*                    | 1/15/26              |
| New bonus off-scale salary components proposed by Deans/VCS   | 2/9/26               |
| Actions that include a Career <i>Equity</i> Review            | 3/6/26               |
| Dean Merit Review                                             | 4/1/26               |
| Dean No-Change Review                                         | 4/1/26               |
| Dean Reappointment Review (w/ concurrent appt)                | 4/1/26               |
| Dean Reappointment Review (w/o concurrent appt)               | 4/1/26               |